

Nxt Gen Futsal League Safeguarding Policy

1. Introduction

This Safeguarding Policy has been developed to ensure the safety and wellbeing of all participants within *Nxt Gen Futsal League*, particularly children, young people, and vulnerable adults. It reflects our commitment to protecting participants from harm and creating a safe environment for all.

2. Policy Statement

The *Nxt Gen Futsal League* is committed to promoting the welfare of all participants. Our priority is to prevent abuse, provide a safe environment, and act promptly on any concerns or allegations of abuse. This policy applies to all members, volunteers, coaches, referees, and any individuals associated with the organisation.

3. Objectives

- To safeguard the welfare of all participants in futsal, particularly children and vulnerable adults.
- To ensure all personnel understand their roles and responsibilities in safeguarding.
- To prevent and respond to abuse effectively and consistently.
- To encourage and maintain a culture of transparency, integrity, and respect.

4. Scope

This policy applies to all players, coaches, volunteers, staff, referees, and other personnel involved in *Nxt Gen Futsal League*. It covers practices and behaviours both on and off the field in relation to the organisation's activities.

5. Roles and Responsibilities

Safeguarding Lead

The Safeguarding Lead is responsible for implementing and overseeing the policy, managing safeguarding issues, and liaising with relevant authorities as needed.

Staff and Volunteers

All staff and volunteers must read and comply with this policy. They should:

- Recognise and report signs of abuse or neglect.
- Act as positive role models for participants.

- Prioritise the safety of all children, young people, and vulnerable adults.

Coaches and Referees

Coaches and referees must:

- Follow guidance on safe practices and positive behaviour.
- Complete safeguarding training and adhere to professional boundaries.
- Report any safeguarding concerns to the Safeguarding Lead.

6. Code of Conduct

All members, staff, and volunteers must adhere to the organisation's Code of Conduct:

- Respect all participants, officials, and spectators.
- Avoid inappropriate language, gestures, or behaviour.
- Do not engage in any form of bullying, harassment, or abuse.
- Ensure that no participant is left unsupervised in a vulnerable situation.

7. Recognising Abuse

All staff and volunteers must be aware of different types of abuse, which may include:

- **Physical Abuse** – inflicting physical harm or injury.
- **Emotional Abuse** – making someone feel worthless or inadequate.
- **Sexual Abuse** – involving a child or vulnerable adult in sexual activities.
- **Neglect** – failing to meet a person's basic needs for care and protection.

8. Reporting and Managing Safeguarding Concerns

All concerns or allegations of abuse must be reported promptly to the Safeguarding Lead. If the Safeguarding Lead is unavailable or implicated, the report should go directly to the local safeguarding authority.

Reporting Steps:

1. **Listen** without judgement to the person reporting the concern.
2. **Record** details as accurately as possible.
3. **Report** immediately to the Safeguarding Lead.
4. **Respond** by following guidance from safeguarding authorities.

All disclosures must be handled with confidentiality and respect, with information only shared with those required to know.

9. Confidentiality and Data Protection

Confidentiality must be maintained at all times, except where it is necessary to share information to protect the welfare of a child or vulnerable adult. All personal data related to safeguarding concerns must be securely stored in line with data protection regulations.

10. Training and Awareness

Nxt Gen Futsal League will provide regular safeguarding training for all staff and volunteers to ensure they are aware of best practices, signs of abuse, and procedures for reporting concerns.

11. Monitoring and Review

This policy will be reviewed annually or sooner if legislation, guidance, or an incident necessitates change. All changes will be communicated to staff, volunteers, and participants.



Lorenzo Green
Founder